

Indianapolis NEWS RELEASE

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City and Police and Fire Unions Reach Salary and Benefits Agreement

INDIANAPOLIS – Indianapolis Mayor Greg Ballard today announced an agreement in principle with the leadership of the Fraternal Order of Police and Indianapolis Professional Firefighters Local #416 on salary and benefits for 2013. The new agreement covers salary and benefits for police officers and firefighters, which were reopened as permitted in the existing contract, due to lack of funds being available for the previously agreed to salary and benefit levels.

"The City took the very difficult but necessary step of reopening the salary and benefit sections of these contracts due to the severe strains on the city's current budget," said Mayor Greg Ballard. "I want to personally thank the members of my team and the FOP and Local 416 who bargained in good faith and reached this new agreement in a timely and responsible manner."

The agreement provides a three percent (3%) increase in salary beginning July 1, 2013 for all eligible police officers and firefighters. It also freezes out-of-pocket insurance costs for members at 2012 levels until July 1, 2013. The estimated budget impact of this increase will be approximately \$3.5 million for 2013. This agreement does not alter any other provisions of the existing contract which runs until December 31, 2014.

The agreement is pending a ratification vote by members of the FOP and Local 416.

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